

**EASTERN POWER DISTRIBUTION COMPANY OF A.P.LIMITED  
CORPORATE OFFICE :: VISAKHPATNAM**

Memo No.EPCOR-06002(108)/1/2017-MPS-4-COR /E.No.174437/17, I.No.122646/17, Dated: 15.09.2017. I.No.137703/17, dt.12.12.2017, I.No.117 dt.12.12.17.

Sub:APEPDCL—AP Reorganization Act,2014—Enhancement of age of superannuation retrospectively with effect from 02.06.2014 – Further orders – Issued.

- Ref: 1.G.O.Ms.No.102, Finance (HR.IV-FR) Dept. Dt:27.06.2017  
2. Lr.No.716/OP.A3/2017, Dt: 28.06.2017 received from Principal Secretary to Govt. Energy I&I Department, AP Secretariat, Hyderabad.  
3. APEPDCL Board Resolution Dt:30.06.2017  
4. E.O.O.(CGM-HRD) Ms.No.99, dated 30.06.2017  
5. E.O.O.(CGM-HRD) Ms.No.100, dated 30.06.2017  
6. G.O.Ms.No.138, Finance (HR.IV-FR) Dept. Dt:08.08.2017.  
7.Letter No.716/OP.A3/2017, dated 17/08/2017.  
8. T.O.O.(Addl.Secy-Per) Ms.No.529, dt.01.09.2017  
9. T.O.O.(Addl.Secy-Per) Ms.No.530, dt.01.09.2017  
10. E.O.O.(CGM-HRD) Ms.No.151, Dated:15.09.2017  
11. E.O.O.(CGM-HRD) Ms.No.152, Dated:15.09.2017  
12. Memo No.EPCOR-06002(108)/1/2017-MPS-4-COR /E.No.174437/17, I.No.122646/17. Dated: 15.09.2017.  
13 Memo No.EPCOR-06002(108)/1/2017-MPS-4-COR /E.No.174437/17, I.No.125423/17. Dated 03.10.2017.  
14.Memo No.EPCOR-06002(108)/1/2017-MPS-4-COR /E.No.174437/17, I.No.131068. Dated 03.11.17.  
15.Memo No.Addl.Secy./DS(L,IR&R)/AS(L,IR&R)/PO(Regulation)/294/14, Dt.08.12.2017.

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In references 10<sup>th</sup> & 11<sup>th</sup> cited, orders were issued duly enhancing the age of superannuation to the employees of APEPDCL with retrospective effect from 02-06-2014 and also issued addendum to Service Regulations as contemplated in G.O. 6<sup>th</sup> cited.

2) In reference 12<sup>th</sup> & 13<sup>th</sup> cited, certain instructions were issued to effect re-induction of retired employees consequent to issuance of E.O.Os 10<sup>th</sup> & 11<sup>th</sup> cited, one of the conditions is that the retired employees shall have to remit back the pensionary benefits along with the interest thereon for which a cutoff date of 31.08.2017 was fixed for remittance of benefits and re-induction in the notices issued to the individuals. Accordingly re-induction orders were issued to those who have remitted their pensionary benefits before 18.10.2017.

3) After careful consideration of the request of the Unions/ Associations, APEPDCL issued orders that the period of remittance of pensionary benefits by the employees who retires at the age of 58 years for reinstatement after 18.10.2017 will be considered on case to case basis when any employee represents with a request for re-induction after remittance of pensionary benefits as per the memo 14<sup>th</sup> cited.

4) After careful examination of the orders issued in the reference 15<sup>th</sup> cited and in continuation of the orders issued vide memo 12<sup>th</sup> to 14<sup>th</sup> cited, the APEPDCL hereby issues the following further orders:

- a. If the employees who retires at the age of 58 years is unable to remit back the said terminal benefits, they need not remit the same (except Retirement Gratuity) but on their re-inductions they shall pay the interest @9% per annum on the amounts received towards terminal benefits, during their future tenure(i.e., for the period from the date of re-induction to the date of retirement at 60 Years) and if the said interest amount is not paid, such interest amount shall be deducted from their monthly salary.
- b. Retirement Gratuity is a sum payable as a reward to an employee at the end of a period of employment for the satisfactory & disciplined services rendered with devotion, integrity as per the prevailing rules and regulations. To ensure satisfactory and disciplined performance from the employee to be re-inducted for the rest of his/her service, he/she shall remit the retirement gratuity already paid at the time of their retirement on attaining the age of 58 years, before their re-induction due to extension of retirement age.
- c. The above benefits will also be applicable to the employees who were already re-inducted into service in accordance with the orders issued vide memo dt.15.09.2017.
- d. Further those who have already surrendered the earned leave at the time of retirement at the age of 58 years and not remitted back the terminal benefits to the department, at any point of time after their re-induction, their Earned Leave Account shall not be less than the number of days of E.L. which they have surrendered at the time of retirement at the age of 58 years.
- e. Since the enhancement of age is considered from 02-06-2014, the pension of the pensioners who have completed 60 years as on date of issue of these orders may be re-fixed by allowing notional annual grade increments. The period may be reckoned for seniority, promotions, Automatic Advancement Scheme. The monetary benefit shall be paid from the date of attaining the age of 60 years.
- f. All the above terms including the payment of wages for the period during out of the employment of APEPDCL and charging of interest on terminal benefits from the date of receiving terminal benefits till the date of re-induction shall be subject to the Government orders if any that may be passed in this regard.
- g. At the time of re-inductions, the employee shall give an under taking accepting the above conditions.

5) These orders are issued with the concurrence of Director (FINANCE & HRD).

6) These orders are also available on APEPDCL website and can be accessed at the address <http://www.apeasternpower.com>.

H Y DORA  
CHIRMAN & MANAGING DIRECTOR

To  
All Chief General Managers/ APEPDCL/Visakhapatnam  
All General Managers/APEPDCL/Visakhapatnam.  
All Superintending Engineers/APEPDCL  
All Divisional Engineers/APEPDCL

**Copy to:-**

The AE/T to CMD/APEPDCL/VISAKHAPATNAM

The ADE/T to Director/ Operations /APEPDCL/VISAKHPATNAM  
The AAO to Director/ Finance/ APEPDCL/ VISAKHAPATNAM  
The Executive Director/APEPDCL/VISAKHPATNAM  
The Chairperson/CGRF/APEPDCL/ VISAKHAPATNAM  
The Company Secretary/APEPDCL/VISAKHAPATNAM  
All the Dy. General Managers/ APEPDCL/ VISAKHAPATNAM  
All the Senior Accounts Officers/Operation/ APEPDCL  
The Senior Accounts Officer/SAP/APEPDCL/ VISAKHAPATNAM  
The Pay Officer/APEPDCL/VISAKHAPATNAM  
The Accounts Officer/CPR/ APEPDCL/VISAKHAPATNAM  
All the Accounts Officers/Expenditure/Operation/ APEPDCL/  
All Personnel Officers/APEPDCL  
All the Recognized Unions/Associations.  
Stock file.

Signature valid

Digitally signed by  
HANUMANTHU YERRAPPA  
DORA  
Date: 2017.12.12 10:19:03 IST  
Reason: Approved



**UNDERTAKING**

I \_\_\_\_\_, S/o. \_\_\_\_\_, designation, retired on \_\_\_\_\_ from the O/o. \_\_\_\_\_, do hereby undertake to state as follows:

1. That I accept all the conditions stipulated by the orders issued vide Memo No. Memo No.EPCOR-06002(108)/1/2017-MPS-4-COR/E.No.-174437/17, I.No.137703/17, dated 12.12.17.and abide by the said conditions for re-induction of employees who retired from service on attaining the age of 58 years and not completed the age of 60 years as on the date of re-induction.
2. That I shall withdraw all the cases filed by me if any before any court of Law relating to the issue of enhancement of age of superannuation and for consequential benefits.
3. That in future I shall not approach any court or any other legal forum challenging the latest orders issued regarding enhancement of age of superannuation together with consequential benefits for re-induction.
4. That I shall not claim any wages for the period during out of employment of APEPDCL and I shall abide by the Government orders if any that may be passed in this regard.
5. This undertaking is given on my volition with free will.

Place:

Signature

Date:

Designation