

**EASTERN POWER DISTRIBUTION COMPANY OF A.P.LIMITED  
CORPORATE OFFICE :: VISAKHPATNAM**

Memo No.EPCOR-06002(108)/1/2017-MPS-4-COR /E.No.174437/17,D.No.122646/17dt. 15.09.17.

Sub : APEPDCL – HRD – A P Re-Organization Act, 2014 –  
Enhancement of age of superannuation retrospectively with effect  
from 02.06.2014 – Instructions – issued.

- Ref: 1.G.O.Ms.No.102, Finance (HR.IV-FR) Dept. Dt:27.06.2017  
2. Lr.No.716/OP.A3/2017, Dt: 28.06.2017 received from Principal  
Secretary to Govt. Energy I&I Department, AP Secretariat,  
Hyderabad.  
3. APEPDCL Board Resolution Dt:30.06.2017  
4. E.O.O.(CGM-HRD) Ms.No.99, dated 30.06.2017  
5. E.O.O.(CGM-HRD) Ms.No.100, dated 30.06.2017  
6. G.O.Ms.No.138, Finance (HR.IV-FR) Dept. Dt:08.08.2017.  
7.Letter No.716/OP.A3/2017, dated 17/08/2017.  
8. T.O.O.(Addl.Secy-Per) Ms.No.529, dt.01.09.2017  
9. T.O.O.(Addl.Secy-Per) Ms.No.530, dt.01.09.2017  
10. E.O.O.(CGM-HRD) Ms.No.151,dated.15.09.2017  
11. E.O.O.(CGM-HRD) Ms.No.152,dated.15.09.2017

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In G.O.Ms.No.102, dated:27.06.2017 State Government have given its in principle approval and conditional consent for extension of superannuation of 60 years to employees of Institutions listed in Schedules IX and X of AP Reorganization Act,2014. The conditions are laid down for the detailed examination of working of various Companies / Corporations/ Societies and their financial capabilities so as to decide whether they are financially viable or not. The orders are to come into force prospectively after such examination.

2) After careful consideration of the above, said G.O.Ms.No.102, Finance (HR.IV-FR) Dept. Dt:27.06.2017, orders have been issued in the E.O.O 5<sup>th</sup> cited for enhancing the age of superannuation from 58 years to 60 years shall come in to force prospectively from the date of issue i.e.30.06.2017. Subsequently, in E.O.O.4<sup>th</sup> cited, Amendment to the Regulation 16(a) (1) of APSEB Service Regulations Part-I, as adopted by APEPDCL, have been issued.

3) The Government of Andhra Pradesh in the G.O.6<sup>th</sup> read above have issued Amendment to the G.O.1<sup>st</sup> cited as follows:

FOR	READ
These orders shall come into force prospectively from the date of issue of the orders by competent authorities after amending the relevant regulations/bye-Laws.	These orders shall come into force with effect from 02.06.2014. The Companies/ Corporations/ Societies shall amend their relevant regulations/bye-Laws accordingly.

4) Accordingly, in the E.O.O 10<sup>th</sup> cited, orders have been issued to substitute the words, “**with effect from 02.06.2014**” in instead of “prospectively from the date of issue of this orders i.e.30.06.2017” indicted in paras-7 of the E.O.O.(CGM-HRD) Ms.No.100/2017, dated 30.06.2017. Further, in E.O.O.

11<sup>th</sup> cited, Addendum to Service Regulations as contemplated in the G.O. 6<sup>th</sup> cited, have also been issued.

5) This issue has been considered carefully and after due consultations, APEPDCL hereby issues the following instructions to effect re-induction of retired employees consequent to issuance of E.O.O. 9<sup>th</sup> & 10 cited.

a) Initially He/She may be informed to remit the Pensionary Benefits viz. (a) Commuted value of pension ( b) Retirement Gratuity (c) Encashment of Earned Leave, along with interest @ SBI MCLR+2.5% per annum till date of remittance for issue of orders of re-induction.

b) The re-induction shall be only against clear vacancy in the category. In the absence of a clear vacancy, before issuing re-induction orders, the Appointing Authority shall revert the junior most employees in the category.

c) During the period of out of employment, they may be paid a sum equal to the pension which they would have drawn based on emoluments drawn by them on the date of retirement at the age of 58 years.

d) The period from date of retirement to re-induction shall be treated as out of employment period. The period from the date of re-induction to date of reporting on issue of posting is eligible for compulsory wait.

e) The gap period, i.e. date of retirement to date of re-induction, shall be reckoned as interregnum period. During the interregnum period those who retired may get pension or equal to the amount of pension, if the pension is not settled.

f) The period of out of employment shall be considered for release of annual grade increment and pension. The monetary benefit on release of increment shall be from the date of re-induction only. The said period shall be reckoned for seniority, promotions, Automatic Advancement Scheme (AAS).

g) It is the option of the re-inducted employee to continue the GIS benefit, and he/she has to remit back the amount already paid and regulate the gap period by paying the GIS subscription for the period of out of employment.

h) Once the PPO is issued by the Authorisation issuing authority, such PPO shall be cancelled by the same authority. Therefore, the pension payment authority has to return the PPO to the authorisation issuing authority for cancelling PPO. When the case of sanctioning pension arises, the pension sanctioning authority shall seek for fresh authorisation/PPO duly following the procedure.

6) All the Concerned are requested to take necessary action accordingly.

(BY ORDER AND IN THE NAME OF EASTERN POWER DISTRIBUTION  
COMPANY OF A.P.LIMITED)

H.Y.DORA  
CHAIRMAN & MANAGING DIRECTOR

To  
All Chief General Managers/ APEPDCL/VISAKHAPATNAM

All Superintending Engineers/APEPDCL/VISAKHAPATNAM\_  
All Divisional Engineers/APEPDCL/Visakhapatnam

**Copy to:-**

The AE/T to Chairman & Managing Director/APEPDCL/VISAKHAPATNAM  
The ADE/T to Director/ Operations /APEPDCL/VISAKHPATNAM  
The AAO to Director/ Finance/ APEPDCL/ VISAKHAPATNAM  
The Executive Director/APEPDCL/VISAKHPATNAM  
The Chairperson/CGRF/APEPDCL/ VISAKHAPATNAM  
All the General Managers/APEPDCL/ VISAKHAPATNAM  
The Company Secretary/APEPDCL/VISAKHAPATNAM  
All the Dy. General Managers/ APEPDCL/ VISAKHAPATNAM  
All the Senior Accounts Officers/Operation/ APEPDCL/ VISAKHAPATNAM  
The Senior Accounts Officer/SAP/APEPDCL/ VISAKHAPATNAM  
The Pay Officer/APEPDCL/VISAKHAPATNAM  
The Accounts Officer/CPR/ APEPDCL/VISAKHAPATNAM  
All the Accounts Officers/Expenditure/Operation/APEPDCL  
All Personnel Officers/P&G Services/ APEPDCL/VISAKHAPATNAM  
All the Recognized Unions/Associations.  
Stock file.

Signature valid

Digitally signed by PALASI  
NAGESWARA RAO  
Date: 2017.09.15 16:53:09 IST  
Reason: Approved