

EASTERN POWER DISTRIBUTION COMPANY OF A.P LIMITED
CORPORATE OFFICE::VISAKHAPATNAM

Memo.No.HRD/IR/F.No.10722/08/D.No.358/11, Dt.25.07.2011

Sub:-IR – APEPDCL – Payment of Ex-gratia to the CJLMs of APEPDCL for the year 2007-08 – orders – Issued.

- Ref:-1) T.O.O (Addl.Secy.- Per) Ms.No.247,Dt.19.01.2009
2) E.O.O(HRD)Ms.No.26,dtd.02.02.2009
3) Lr.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(IR)/JPO.2/807/08, dt.08.7.11

In the reference 2nd cited, APEPDCL accords approval for payment of Ex-gratia amount equal to 8.33% of the (Pay+DA) to all the office staff, O&M staff, Construction staff and other employees of APEPDCL who have drawn salary up to 10,000/- (Pay+DA) per month during the year 2007-08. Full time contingent employees are also entitled to the payment of Ex-gratia. Trainee employees of APEPDCL who are entrusted with regular duties of the category of the post to which they were recruited are also eligible for payment of Ex-gratia for the year 2007-08.

2) In the reference 3rd cited, JMD (HRD)/APTRANSCO has requested the Discoms to extend the benefit of Ex-gratia of Rs.3500/- to CJLMs appointed during the year 2007-08.

3) The orders issued by the EPDCL in E.O.O 2nd cited for payment of Ex-gratia amount equal to 8.33% of Pay+DA to all employees of APEPDCL who have drawn salary upto Rs.10,000/- (Pay+DA)per month during the year 2007-08, subject to a maximum of Rs.3,500/- may be made applicable to the CJLMs appointed during 2007-03. But, the payment of Ex-gratia amount would be equal to 8.33% of consolidated pay of CJLMs, subject to a maximum of Rs.3500/-.

4) The payment of Ex-gratia sanctioned in para.no.3 above is subject to the condition mentioned in Annexure to this order.

5) Ex-gratia amount now being paid to CJLMs for the year 2007-08 shall not form a precedent for the future years.

5) This order issues with the concurrence of Director (Finance & HRD) vide Regd. No.1782, Dt.22.07.2011

Encl: Annexure

AHMAD NADEEM
CHAIRMAN & MANAGING DIRECTOR

To
All the Superintending Engineers
All the Divisional Engineers.

Copy to:

The ADE/Tech to CMD/Corporate Office/Visakhapatnam
ADEs/AE/AO to all the Directors/Corporate Office/Visakhapatnam
All CGMs/GMs/DGMs/Corporate Office/Visakhapatnam
The Chairperson (CGRF)/Corporate Office/Visakhapatnam
The Pay Officer/Corporate office/Visakhapatnam
The AO (CPR)/Corporate Office/Visakhapatnam
The Company Secretary/Corporate Office/Visakhapatnam
The DGM (CC)/Corporate Office/VSP with a request to place the order in the website
All Unions (Recognized) & Associations
The stock file

C.No.HRD/IR-1/10722/08

//FORWARDED :: BY ORDER//

DGM
CC

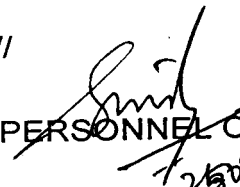
Annexure to Memo.No.HRD/IR-1/F.No.10722/08/D.No.358/11, Dt.25.07.2011

The Ex-gratia amount for the year 2007- 08 shall be payable subject to the following conditions:

- a) The consolidated pay drawn for the period from 01.04.2007 to 31.03.2008 shall be added and the total amount calculated at 8.33% of this amount shall represent the Ex-gratia amount payable to CJLMs. The payment of Ex-gratia is subject to a maximum of Rs.3500/- only.
- b) The amount calculated as above shall be claimed in separate bills only and not clubbed with any other claim.
- c) The period of Extra-ordinary leave on loss of consolidated pay during 2007-08 shall not be counted for purpose of payment of Ex-gratia.
- d) CJLMs who are on rolls of APEPDCL during 2007-08 but had worked only for part of the year shall be paid prorata.
- e) CJLMs who have put in less than 30 days attendance during 2007-08 shall not be eligible for payment of Ex-gratia amount.
- f) CJLMs who have been terminated from service on contract basis shall not be eligible for the payment of Ex-gratia amount.
- g) Application for LOC should contain the following information.
 - a) Number of CJLMs eligible for Ex-gratia upto Rs.3500/-.
 - b) Number of CJLMs whose Ex-gratia is restricted to Rs.3500/-

AHMAD NADEEM
CHAIRMAN & MANAGING DIRECTOR

//FORWARDED :: BY ORDER//


PERSONNEL OFFICER/IR
25/07/11