

EASTERN POWER DISTRIBUTION COMPANY OF A.P LTD.
CORPORATE OFFICE::VISAKHAPATNAM.

Memo No.CMD/EPDCL/VSP/CGM/T/D.No. 35 /2010, dated 04 -02-2010.

Sub:- A.P.E.P.D.C.L. – misappropriation of materials and funds –
instructions issued.

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It has come to notice in recent weeks of a number of instances of irregularities by AEs and ADEs in release of services, misappropriation of materials and funds, and harassment of consumers. These cases have caused massive financial loss to the company and very badly affected the good reputation enjoyed by EPDCL among our customers. Some of the aforementioned irregularities include:

- Un-authorized release of agricultural and apartment services, un-authorized erection of poles by diversion of material drawn under R&M works in Tanuku sub-division of Operation Circle /Eluru
- Misappropriation of company funds in Kothavalasa section of Operation Circle/Vizianagaram
- Grave financial irregularities like non-remittance of statutory deductions viz EPF,IT,PT to the authorities concerned and misappropriation through fake challans in C&O Division/Paderu of Operation Circle/Visakhapatnam
- Double payment of terminal benefits to the retired employees in Tekkali Division of Operation circle/Srikakulam
- Collection of huge amounts unauthorizedly from the consumers assuring them release of service connections to their fish ponds etc in Bhimavaram section of Operation Circle/Eluru
- Misappropriation of company materials in large scale in Vajrapukothuru section of Operation Circle/Srikakulam
- Defalcation of company funds in ITDA/Seethampeta of Operation circle/Srikakulam
- Demanding of bribe for release of service connection by Ex-AE/Kotananduru of Operation Circle/ Rajahmundry
- The ACB trapped the following officials of EPDCL, in the recent past i.e from 2009 onwards, while demanding and accepting bribe:
 - (i) Sri M.M.Papa Rao, AAE/O/Raghavapuram of OC/Eluru
 - (ii) Sri M.Suryanaraya, AAE/O/Taduvai of OC/Eluru
 - (iii) Sri K.Ramoji, DE/O/Jaggampeta of OC/Rajahmundry
 - (iv) Sri G.Palayya, AE/Opn/Nellimarla of OC/Vizianagaram

(P.T.O)

In this context, it should be borne in mind that such indiscretions of a few malevolent individuals adversely affects the hard work put in by the majority of employees. It creates an environment of unnecessary suspicion about similar activities in other sections. It also results in considerable wastage of time of the management in pursuing administrative measures to punish the accused officials and prevent the recurrence of such irregularities and crimes elsewhere.

In order to set a very strong and unambiguous precedent, stringent disciplinary action, including dismissal from service, is being undertaken against all such un-worthy individuals who have brought disrepute to the company. It is also decided to deal with such lapses in future involving misappropriation of materials and funds, and harassment of consumers, with severest punishment.

The AEs, ADEs, DEs and SEs are requested to refrain from any such irregularity and bring them to the notice of their superiors as and when it comes to their notice. As you are aware, not informing such irregularities despite being aware of them, is tantamount to collusion and liable for severest action, both criminal and disciplinary. The SEs, DEs and ADEs are therefore requested to immediately inform the management of any such irregularities or even suspected irregularities, so as to strongly check the recurrence of such shameful activities.

Sd/- N. GULZAR
CHAIRMAN & MANAGING DIRECTOR

To
The Assistant Engineers/The Addl Assistant Engineers/APEPDCL
The Assistant Divisional Engineers/APEPDCL
The Divisional Engineers/APEPDCL
The Superintending Engineers/APEPDCL
Copy to:
All Directors/APEPDCL
All Chief General managers/APEPDCL.

// FORWARDED : : BY ORDER //

Sd/-
CHIEF GENERAL MANAGER (Tech)