



**EASTERN POWER DISTRIBUTION COMPANY OF A.P.LTD
CORPORATE OFFICE :: VISAKHAPATNAM**

Circular Memo.No. HRD/Estt/NT/F.No.2080/10/D.No: 906 /10, Dt. 15.11.2010.

Sub : APEPDCL – HRD - Estt./NT – Representations for transfers – Certain instructions – Issued.

Ref: 1) Memo.No.HRD/ESTT/T/F.No.936/10/D.No.383/10, Dt.05.05.2010,
2)CircularMemo.No.HRD/Estt./F.No.936/10/D.No.411/10, Dt.24.05.2010,
3)CircularMemo.No.CMD/EPDCL/VSP/CGM/T/D.No.199/10,Dt.23.06.10,
4) Circular Memo.No.HRD/Estt/T/F.No.936/10/D.No.687/10, Dt.20.08 2010.

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Time and again, it has been observed that, in spite of specific instructions issued vide references above cited, numerous representations are being received at Corporate Office/Visakhapatnam either directly or through post requesting for transfers even though there is a ban on transfers of employees imposed w.e.f. 07.06.2010 and there should not be any transfers w.e.f.07.06.2010 onwards as per the orders issued vide reference 1st cited.

2. After careful examination, it is felt necessary to streamline the matter and all the employees shall desist from the practice of submitting representations to the Corporate Office either by post or in person/during Monday visit to Chairman and Managing Director and in the working days in visiting hours at Corporate Office/ Visakhapatnam, which is causing dislocation of works in the field as well as in Corporate Office.

3. In this context, it is to inform that as per Regulation 4 (ii) and (xix) of APSEB Employees Conduct Regulations as adopted by APEPDCL the rule position which constitutes misconduct is as follows and employee so represented is liable for disciplinary action:

Regulation-4(ii):

“To make representation direct to Ministers of State or Central Government or any Member of any Legislature or to the members of the Board except through proper channel”

Regulation-4 (xix):

“to bring or to attempt to bring any political or other outside influence or through a member of the Board to bear upon any superior authority to further his interests in respect of the matter pertaining to his service in the Board”

4. Hence, it is once again reiterated the above, all the Superintending Engineers/El., and Divisional Engineers/El. are hereby instructed to cause necessary instructions to the employees working under their control, not to make such representations either directly or indirectly or during “SPANDANA” Monday visit to Chairman and Managing Director and in the working days in visiting hours at Corporate Office/Visakhapatnam for transfers and report compliance. It is also directed to display the above instructions on the notice boards of the concerned Offices without fail.

5. The above instructions shall be followed scrupulously and any deviation in this regard will be viewed seriously and severely dealt with suitable disciplinary action as per rules in vogue against those persons who violates these instructions.

(contd.2)

6. These instructions are also available on APEPDCL website and can be accessed at the address <http://www.apeasternpower.com//>.

AHMAD NADEEM
CHAIRMAN & MANAGING DIRECTOR

To
All Superintending Engineers/General Managers/APEPDCL/
All Divisional Engineers/APEPDCL/

Copy to:

All Directors/Corporate Office/APEPDCL/Visakhapatnam.
The Chief General Manager/Tech. to CMD/APEPDCL/Corp. Office/Visakhapatnam.

All Chief General Managers/APEPDCL.

The General Manager/HRD/CO/EPDCL/Visakhapatnam

All Dy. General Managers/HRD/

The Pay Officer/Corporate Office/APEPDCL/Visakhapatnam.

The Dy. General Manager/CC/Corporate Office/Visakhapatnam....

... With a request to publish the above orders in APEPDCL website.

All Recognized Unions/Associations.

The Stock File.

Web
↓
18/11/10

//FORWARDED::BY ORDER//


PERSONNEL OFFICER