

**EASTERN POWER DISTRIBUTION COMPANY OF A.P LIMITED**  
**CORPORATE OFFICE::VISAKHAPATNAM**

Memo.No.HRD/IR/F.No.77/08/D.No.533/10, Dt. 04.08.2010.

Sub:-IR - APEPDCL – Revival of scheme of compassionate appointments to the dependents of employees who retire on medical invalidation - Orders issued - Certain instructions - Regarding.

- Ref:-1) E.O.O,CGM-HR Ms.No.257, Dated 25.02.2004  
2) G.O.Ms.No.661, General Administration (Ser-G) Dept, Dt.23.10.08  
3) T.O.O (Addl.Secy.Per) Ms.No.214, Dated 29.11.2008  
4) E.O.O (HRD) Ms.No.296, Dated 16.12.2008  
5) Lr.No.CMD/APTRANSCO/Peshi/D.No.42/10, Dated 12.07.2010

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The Government of Andhra Pradesh have issued orders dispensing with the scheme of providing employment to the dependents of Government Employees, who retire on medical invalidation as it is unconstitutional and violative of Article 16 of Constitution of India as held by the Hon'ble High Court of Andhra Pradesh in its judgment dated 12.10.2001 in W.P.No.13489/2000 & batch, which became final and binding. Accordingly In the reference 1<sup>st</sup> cited, orders were issued, dispensing with the scheme of appointment on compassionate grounds to Son/Daughter/Spouse of the employees of APEPDCL who retire on medical invalidation w.e.f. 12.10.2001, duly adopting the APTRANSCO orders.

2) Government of Andhra Pradesh have issued orders reviving the scheme of compassionate of compassionate Appointments to the dependents of Government employees who retire on Medical Invalidation, as per the Judgment of Hon'ble Supreme Court of India in Civil Appeal No.4210/2003, dated 12.8.2008 filed by Sri.V.Sivamurthy & others. In the reference 4<sup>th</sup> cited, orders were issued duly reviving the scheme of compassionate appointment to the dependents of employees who retire on medical invalidation to the APEPDCL employees as per the orders issued by Government/APTRANSCO vide reference 2<sup>nd</sup> & 3<sup>rd</sup> cited, subject to certain conditions stipulated therein. The benefit of compassionate appointment shall be extended in case where a employee totally cease to be employable and become a burden on his family. Accordingly, the disease for which medical invalidation shall be allowed may be any one of the following:

- a) Paralysis:
  - i) All 4 limbs
  - ii) One side upper limb and lower limb
  - iii) Both lower limbs
- b) End stage Renal diseases
- c) End stage liver diseases

Cont...

- d) Cancer with metastasis stage or secondaries
- e) Dementia – Mental Disorder
- f) Severe Parkinson disease
- g) Loss of limbs (hands or legs) in case of drivers

3) In this connection, it is to inform that Medical Boards have been constituted by Government of Andhra Pradesh at Government General Hospitals at District level in terms of orders issued vide reference 2<sup>nd</sup> cited (copy enclosed). Therefore, all the appointing authorities are requested to refer the medical invalidation cases to the Medical Boards constituted at Government General Hospital in terms of orders issued vide reference 2<sup>nd</sup> cited, (which were adopted in the reference 4<sup>th</sup> cited) scrupulously.

4) It is also to inform that during the APPCC meeting held on 08.07.2010, it was decided to consider the cases of all the candidates who had applied for medical invalidation before 5 years 6 months for their normal date of superannuation in view of the delay may take place like referring the candidates to Medical Board, examining the candidate, issue of medical report, relief arrangements.

AHMAD NADEEM  
CHAIRMAN & MANAGING DIRECTOR

To  
All the Superintending Engineers  
All the Divisional Engineers

Copy to:

The CGM/Tech to CMD/Corporate Office/Visakhapatnam  
ADEs/AAE/AO to all the Directors/Corporate Office/Visakhapatnam  
All the CGMs/GMs/DGMs  
The Pay Officer/Corporate Office/Visakhapatnam  
The AO (CPR)/Corporate Office/Visakhapatnam.  
The Company Secretary/Corporate Office/Visakhapatnam  
The DGM (CC)/Corporate Office/Visakhapatnam  
All Unions (Recognized) & Associations  
The stock file

//FORWARDED :: BY ORDER//

  
PERSONNEL OFFICER