



EASTERN POWER DISTRIBUTION COMPANY OF A.P. LIMITED
CORPORATE OFFICE :: VISAKHAPATNAM

ABSTRACT

APEPDCL- Medical – Introduction of Medical Reimbursement /Credit Card facility for the APEPDCL employees and their dependents/ retired employees/dependents/family pensioners – Replacing the existing medical Insurance Scheme – Orders of APTRANSCO –Adoption orders –Issued.

E.O.O (HRD) Ms.No 82

Dated 2-4-2009

Read the following:-

T.O.O (Addl.Secy –Per) Ms. No 301 Dated 31-3-2009.

ORDER:

In the reference cited, APTransco has issued orders for the implementation of Medical Reimbursement/Credit Card facility for the APTRANSCO/ DISCOMS employees and their dependents/ retired employees/dependents/family pensioners duly replacing the existing medical Insurance Scheme(Copy enclosed).

2. After careful consideration, the APEPDCL here by adopt the orders issued in T.O.O (Addl.Secy –Per) Ms. No 301 Dated 31-3-2009, cited for the benefit of its employees and their dependents/ retired employees/dependents/family pensioners .

3. These orders shall come into force w.e.f 1-4-2009 .

4. These orders are issued with the concurrence of Director (Finance)& Chairman and Managing Director .

Encl: As above.

(BY ORDER AND IN THE NAME OF EASTERN POWER DISTRIBUTION
COMPANY OF AP LIMITED)

N.GULZAR
CHAIRMAN AND MANAGING DIRECTOR

104109

To
All Directors
All CGM's/GM's/SE's
All Divisional Engineers
All Unions (Recognized)/ All Associations
The Pay Officer/Corporate Office/APEPDCL/Visakhapatnam.

2.

Copy to:

The CGM(Tech) to CMD /Corporate Office,APEPDCL/Visakhapatnam .

The Chairperson/CGRE/Siripuram /Visakhapatnam

The Accounts Officer/CPR/ Corporate Office,APEPDCL/Visakhapatnam .

The Company Secretary / Corporate Office,APEPDCL/Visakhapatnam .

✓ The Manager/Corporate Communication/Corporate Office, APEPDCL/Visakhapatnam to placed this order in Web site of APEPDCL.

All the Section Heads in P&G Services

Stock file.

C.No. HRD/IR/MEDICAL/F.No 90/09

//FORWARDED :: BY ORDER//


PERSONNEL OFFICER (MED)

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

ABSTRACT

APTRANSCO – Medical – Introduction of Medical Reimbursement/Credit Card facility for the APTRANSCO/DISCOMS employees and their dependents/retired employees/dependents/family pensioners - Replacing the existing medical Insurance Scheme – Orders – Issued.

T.O.O.(Addl.Secy.-Per) Ms.No.301.

Dt: 31-3-2009

Read the following:-

- 1) T.O.O (Addl.Secy-Per) Ms.No.292, Dt.28-3-2008
- 2) T.O.O.(Addl.Secy-Per) Ms.No.158, dt.27-9.2008.
- 3) Govt. of AP's Energy (Ser) Dept. Lr.No.1861/Ser/2009, dt.30.3.2009.

ORDER:

Consequent to introduction of Standard Group Mediclaim Policy vide references cited in year 2008 w.e.f. 1-4-2008 and with the revision of policy from 1-10-2008 to the inservice employees. The Unions/ Association of APTRANSCO/DISCOMS, were representing for evolving alternate medical reimbursement scheme in place of existing one with the ceiling amounts of the disease on par with the Government of Andhra Pradesh as the present operating scheme of the Insurance Policy is inadequate in meeting the employees requirement.

2. The APTRANSCO on 17-3-2009 held discussion with the unions/Associations and proposed to implement medical reimbursement scheme/credit card facility with enhancement of ceiling limit in the first instance, till a alternative package deal is evolved:

3. After careful consideration, the APTRANSCO hereby issue the following orders/Guidelines for implementation of medical reimbursement scheme/availing of credit card facility under the following terms and conditions for Major/Chronic ailments as In-patients.

Contd..Pg..2

- i) The ceiling limit of Rs.1.00 lakh fixed in B.P. Rt.142, dt.1-7-1995 **is enhanced to Rs.2.00 lakhs for life time to serving employees/dependent family members/Retired employees/dependents, and Family pensioners, afresh w.e.f 1.4.2009.**
- ii) The rates prescribed in the CGHS package rates by Government of India is adopted for the purpose of reimbursement of medical expenditure incurred by the employees both inservice/retired and their dependents/family pensioners as in-patient when the treatment taken in the Private hospitals recognised by APTRANSCO within the State. If any rates are not covered in the said procedure, the scrutiny authority is empowered to take a decision in the matter basing on the disease/nature of the disease necessity of treatment/medicine. (duly comparing to the Tariff rates of NIMS or to actuals of receipt which ever is less).
- iii) Expenditure incurred NIMS/SVIMS shall be paid at their package rates.
- iv) Accommodation facility allowed as per CGHS package rates, as per employees scale of pay i.e., General Ward/Semi Private Ward/Private Ward.
- v) In respect of treatments/operations obtained for cataract and other eye ailments, and dental diseases/treatments in Private hospitals recognised by APTRANSCO the scrutinizing authority need not insist on submission of Emergency Certificate. The reimbursement shall be made as per the package rates prescribed by Government for various eye ailments and Dental procedures/diseases, after duly scrutinizing the bills by the scrutinizing authorities. The package rates prescribed for Eye ailments are payable as of G.O.74; dt. 15-3-2005 (and for dental ailment of the maximum ceiling is Rs.10,000/-) for each time is allowed for 3 times in life time including family members.

With regard to cosmetic dental surgery, claims regarding Cosmetic dental surgery are not eligible for any medical reimbursement, except in case of Road Traffic accidents involving upper and lower jaws.

- vi) All types of out-patient including diagnostics, and follow up treatments including Chemotherapy, Radiotherapy, Regular Dialysis for Kidney are allowed for reimbursement when the treatment obtained at Nizam's Institute of Medical Sciences, Panjagutta, Hyderabad and Sri Venateswara Institute of Medical Sciences, Tirupati and all Government Hospitals. In respect of the treatment obtained as Out-patients in private hospitals recognised by APTRANSCO, medical reimbursement is allowed for **Chemotherapy and Radiotherapy for Cancer and regular Dialysis for Kidney and also Out-patient treatment for Cardinal diseases like cardiac diseases and severe neurological problems and A.I.D.S are included.** The length of out-patient treatment period should be recommended by the specialist doctor concerned.
 - a) No reimbursement of O.P is permitted except as mentioned in clause (vi)
 - b) No reimbursement for Alcoholic cases.
 - c) No reimbursement for Suicide/attempt to suicide.
 - d) No reimbursement for self implicated Injuries.
 - e) No reimbursement of Cosmetic surgery/Except in accident cases.
- vii) In respect of Road Accidents cases if the employee or his dependents (i.e., dependent parents, adoptive parents and in regard to Women employee in-laws when they are wholly dependent on employee) were admitted in near by Private Hospitals which are not recognised as referral hospitals by APTRANSCO under emergency conditions to save the life of the patient in such case the claim can be considered for reimbursement of medical expenses.
- 1) In respect of departmental accidents are covered as per Memo.No.Addl.Secy/AS(L&P)/AS(L)/PO(IR)/JPO-2/265/2008, dt.5-8-2008.

- viii) 10% cut is imposed on eligible amount after scrutiny by competent authority in the cases of treatment obtained in emergency condition in private hospitals recognised by the APTRANSCO as per the package rates.
- ix) In respect of medical reimbursement to the employees under suspension, the following two points to be observed.
 - a) When an employee provided dismissed or removed from Government service he/she and their dependents are not entitled for reimbursement of medical expenses.
 - b) As far as retired and re-employed pensioners are concerned, for persons who were convicted by the court of law for offence or involved in moral turpitude and punishment was imposed under A.P. Revised Pension Rules, 1980, he and his family members shall not be entitled for any free medical treatment in punishment period.
- x) The employees/Retired employees their dependents/Family pensioners are permitted to secure treatment of all disease at NIMS/SVIMS, Hyderabad as in-patient and out-patient.
- i) Credit Cards are issued to referral private hospitals recognised by the APTRANSCO for treatment and operation to the employees and their dependents for major ailment of CABG, Kidney transplantation, Cancer, Neuro Surgery, Open Heart Surgery, all organ transplants, PTCA+STENT, Pace Maker, Plastic Surgery done secondary to accident, and burns cases, and for other chronic disease based on submission of estimation, and acceptance of the credit from the concerned recognised private hospital, subject to ceiling limit a per the package rates prescribed by the Government.

- xi) Medical reimbursement facility to the following family members family of 1+5.

Self (Employee)

Spouse

Children including adopted childrens.

Partens/adoptive parents who are holely dependents on employee i.e, having no source of income, and in-laws in respect of Women employee or parents.

A declaration of dependence shall be submitted by employees on or before 7.4.2009 and be recorded by HODs for availing medical facility and there by every year in the first week of January

- xii) Specific drugs for the specialised treatment should be prescribed by the specialist doctors only in both private hospitals recognised by APTRANSCO, and Primary Health Centres, Community Health Centres, and other government Hospitals.
- xiii) The medical reimbursement facility be allowed to those who obtained medical treatment under emergency circumstances outside the State on official duty only, i.e. the provision may be given only to the persons who proceeds on official duty and suddenly fell ill health, as per the Central Government Health Scheme package rates NIMS/SVIMS.
- xiv) No user charges are payable for the treatment obtained by employee and their dependents including the pensioners and their dependent family pensioners in Government hospitals for their treatment for both In-patient and Out-patient.
- xv) As per A.P. Medical Attendants Rules 1972, for belated claim the existing condition under note-3 of Appendix 3, Rule-5 within (iii) The existing condition that preferring claim for medical reimbursement should be within the period of 3 months from the date of discharge of the patient from the hospital but not from the last date of treatment is continued, except for the Coma, expiry cases and accidental cases. In such cases the claims may be preferred with in 6 months from the last date of discharge from hospital.

Contd..Pg..6

- xvi) For scrutiny of bills, the following original documents should be submitted along with the claim:-
- a) Discharge summary
 - b) Emergency Certificate (Except for dental and Eye ailments)
 - c) Essentiality Certificate
 - d) Appendix-II Form
 - e) Declaration of dependence to be attested by Gazetted Officer
 - f) Non drawl declaration, which should be attested by Drawing and Disbursing Officer concerned.

The Xerox copies of documents shall not be accepted.

- xvii) No restriction is imposed for treatment obtained in private recognised hospitals by APTRANSCO for different ailments operation treatments for medical reimbursement facility for major ailments i.e. CABGS, Kidney transplantation, Cancer neurosurgery, PTCA STENT be restricted to three spells for each of these diseases. Three spells means, three surgeries for the same ailments, except for Orthopedic and Plastic Surgeries, where more number of operations are warranted for the treatment of the same cause. A justification certificate issued by the concerned specialist treating doctor of the private hospital recognized by APTRANSCO hospital should be submitted for the second and third spell claims.

The maximum ceiling limit of Rs.2.00 lakhs (Rupees two lakhs only) is fixed for the major ailments of Bypass Heart Surgery, CABGS, Double valve replacement, Open Heart procedure, aortic valve replacement, Kidney Transplantation, Cancer and Neuro-Surgery to Brain irrespective of package rates of CGHS for the treatment obtained in private hospitals, and also for the treatment obtained in NIMS, Hyderabad and SVIMS, Tirupati or actual cost which ever is less. **This ceiling limit of Rs.2.00 lakhs is applicable to the serving employees and their dependents and Retired employees/dependent/family pensioners.**

Where package rates in CGHS, NIMS/SVIMS are not available for certain treatments other than Dental ailments, the ceiling limit as prescribed will be Rs.1.00 lakh for serving employees and their dependents and in respect of retired employees and their dependents and family pensioners, it shall be Rs.75,000/- (The Medical Attendance Rules of Govt. of A.P. 1990 of Swamy's Compilation applicable)

In the conditions, procedures, surgeries where CGHS package rates are available, the CGHS tariff is the ceiling limit and shall be followed for the treatment obtained in Private Hospitals except for the major ailments mentioned above. The private hospitals recognised by APTRANSCO as referral hospitals should abide and follow CGHS package rates and Government orders while giving treatment to the employee and their dependents as per APIMA Rules. They shall not charge excess amount over the package rates mentioned in CGHS package rates.

- xviii) Reimbursement of medical charges for treatment taken by employees in foreign countries under emergency conditions be allowed, only if they are on official visit to that foreign country. The treating doctor of the concerned hospital has to issue certificate about the nature of the Emergency, Essentiality Certificate and detailed bills provided that they are not paid any amount towards the said treatment by any other authority including company.
- i) Master Health Checkup be allowed to all the employees who crossed the age of 40 years and before retirement from service. Master Health checkup will be allowed only three times with an interval of one year, between each checkup, and by duly fixing the package rates and can be obtained in all the Government hospitals, Nizam's Institute of Medical Sciences, Hyderabad, Sri Venkateswara Institute of Medical Sciences, Tirupati and recognised private hospitals, at fixed ceiling limit of Rs.3,000/- (Rupees Three thousand only) for each time.

- xix) Medical reimbursement for deliveries and tubectomy to the Women Employees be allowed reimbursement up to two deliveries and with two living children as per the package rates. Hysterectomy operations shall be reimbursable as per package rates.
- xx) If the claimant has claimed his medical reimbursement from the Insurance company, under Health Insurance Scheme by paying premium on his own reimbursement also be allowed from (Government)/APTRANSCO as per Central Government Health Scheme package rates for balance portion of the bills unclaimed against the Insurance. If any (on production of original payment receipts along with bills)
- xxi) The ceiling limit for reimbursement to Master Health Check up is fixed at Rs.3000/- (Rupees Three thousand only) and Master Health Checkup shall include (1) Haemogram (CBP, ESR, Plate count) (2) complete Urine examination, (3) Biochemistry: Serum Uric Acid, Lipid Profile, LFT, Blood Sugar, Fasting and Post Prandial Blood Urea and Serum Creatinine (4) Cardiology ECG, 2D, ECHO Tread mill test whenever necessary (5) Radiology chest X-Ray, Ultra sound Exam abd. (6) PAP Smear (HP) for ladies (7) Micro Biology: HIV, HBs Ag. (8) Blood Grouping Rh. Typing (9) Eye checkup and consultation with physician (10) Thyroid Test and T3, T4, TSH.

xxii) Delegation of powers for issue of credit cards/payment of bills with scrutiny.

S. No.	Subject	Powers delegated to	Extent of powers
1	2	3	4
7	Reimbursement of Medical Expenses	JMD (HRD, Comml, IPC, Reforms & IT) Director/HRD of DISCOM	a) Sanction of credit cards in special cases above Rs.50,000/- upto Rs.2,00,000/- with concurrence of medical cell. b) Powers to sanction reimbursement of expenditure above Rs.50,000/- to Rs.2.00 lakhs including the expenditure against credit cards. Subject to scrutiny by medical cell.. c) Full powers for reimbursement of expenditure for treatment incurred in hospitals outside the State. Subject to pre-audit by medical cell. d) Full powers for reimbursement of medical expenses incurred in connection with the accidents while on duty. Subject to pre-audit by medical cell. e) Payment of medical bills of all Board of Directors without pre-audit in full.
		Additional Secretary CGM/HRD of DISCOM	a) Reimbursement of medical expenditure at a time upto Rs.50,000/-. Subject to pre-audit by medical cell including against credit card. b) sanction of credit card upto Rs.50,000/-.

4. The above medical reimbursement scheme formulated shall be inforce upto an alternative package scheme evolved by APTRANSCO/ DISCOMS in consultation with the Union/Association

5. The above orders effective from 1.4.2009 for employees/Pensioners/dependents/family pensioners of APTRANSCO/ DISCOMS.

6. These orders are issued with the concurrence of the Director (Finance & Revenue) vide Regd.No.917, dt.31.3.2009.

7. These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPN. OF A.P. LTD.)

SUTIRTHA BHATTACHARYA,
CHAIRMAN & MANAGING DIRECTOR

To

The CMD/APSPEDCL, APEPDCL, APCPDCL, APNPDCL.

The Managing Director/APGENCO/Vidyut Soudha/Hyderabad.

The Special Chief Secretary to Govt. Energy Department, Hyderabad.

All the Chief Engineers/APTRANSCO.

All FA & CCAs/APTransco/VS/Hyderabad.

All the Superintending Engineer s/All Divisional Engineers/A.P.Transco.

All Pay disbursing Officers/APTRANSCO/Pay Officer/A.O/CPR.

Copy to:

P.S. to Chairman and Managing Director/A.P.Transco/Vidyut Soudha/Hyderabad.

P.S. to Joint Managing Director(HRD, Comm, IPC Ref. & IT)/A.P.Transco/VS/Hyd..

P.S. to Joint Managing Director (V&S)/A.P.Transco/Vidyut Soudha/Hyderabad.

P.A.to Director (F&R)/A.P.Transco/Vidyut Soudha/Hyderabad.

D.E (T) .to Director (Projects, Co-Ordn)/A.P.Transco/Vidyut Soudha/Hyderabad

D.E (T) to Director (Grid Operation)/A.P.Transco/Vidyut Soudha/Hyderabad.

D.E. (T) .to Director (Transmission)/A.P.Transco/Vidyut Soudha/Hyderabad.

The Executive Director (C.C)/A.P.Transco/VS/Hyderabad.

The Chief General Manager(HRD&TRG)/A.P.Transco/Vidyut Soudha/Hyderabad.

The Additional Secretary/A.P.Transco/VS/Hyd.

All Chief General Managers/ APSPEDCL, APEPDCL, APCPDCL, APNPDCL.

All Deputy Chief Controller of Accounts/A.P.TRANSOCO.

The Pay Officer/The Accounts Officer/CPR/A.P.Transco/VS/Hyd.

All Deputy Secretaries/All Assistant Secretaries/A.P.TRANSOCO.

The Asst.Company Secretary/A.P.Transco/Vidyut Soudha/Hyderabad.

The Resident Audit Officer, EBCA/A.P.Transco/VS/Hyd.

All Sections in P&G Services/A.P.Transco/VS/Hyd.
The General Secretary, APEE Union (Recog.), Regd.No.1104, Mint Compound,Hyd.
The Secretary General, APSE Employees.Union (Regd.No.327), Mint Compound,
Hyderabad.
The General Secretary Telugu Nadu Vidyut Karmika Sangam (Regd.No.1245)
(Recog.),Mint Compound/Hyd.
The General Secretary, A.P.Transco Engineers Association, H.No.1602 (6-2-52/3/II),
IInd floor, Lane besides Hundai Showroom, Street No.9, Khairathabad, Hyderabad-4.
The General Secretary, APSEB Assistant Engineers Association(Rgd.No.1185),
New Paloncha – 507 115.
The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473)
H.No.5-9-22/55, Adarshanagar, Hyderabad.
The General Secretary, Andhra Rashtra Power Employees Union, (Regd.No.G-445)
H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers (R.No.880), VS, Hyd.
The Secretary General , APSEB Secretariat Employees Association, (Regd.No.54/69),
VS, Hyderabad.
The General Secretary, United Electricity Employees Union, (Regd.No.B-1829),
1-1-60/4, Musheerabad, Hyd-20.
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275)
C/o Sri K. Sampath Reddy, H.No.6-1-40/5, Mint compound, Hyd.
The Secretary General, APSEB SC & ST Employees Welfare Association
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyderabad.
The State President, State Scheduled Tribe Employees Association,
(Regd.No.956/78), KTPS, Paloncha.
The General Secretary, APEE P&G & Officers Association (Regd.No.EEA,10656), Mint
Compound, Hyderabad.
The General Secretary, Telangana Elec, Employee's Association
(Regd.No.H.61/2005), H.No.14-3-237, Goshamahal, Begambazar, Hyd.
The Secretary General, Electricity Backward Classes Employees Welfare Association
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishna Nagar Colony, Moulali, Hyd-40.
The General Secretary, APSEB Retired Officials Association, H.No.6-1-15, Opp:Sardar
Patel Stadium, VDO's Colony, Khammam –507 002.
The Secretary General, Electricity Backward Classes Employees Welfare Association
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd-40.
The Secretary General, Electricity, OC Employees Welfare Association,
(Regd.No.1088/2008), H.No.1-1-297/33/A, Chikkadapally, Hyderabad.
The General Secretary, Telanagana Raastra Vidyut Karmika Sangam (Regd.No.H-58),
H.O:Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.
The General Secretary, AP Elec,Board Employees Association, (Regd.No.176), 1-24,
Venkatapuram, Secunderabad-500 015.
The Secretary, APSEB Retired Welfare Officers Association, D.No.12-2-23/A/77,
Santoshnagar, Mehidpatnam, Hyderabad.
The Nellore Zone Electricity Board Pensioners Association (Regd.No.346/1992),
D.No.20/753, Bhuvanawari Agraharam, Mulapet, Nellore – 524 003.
The APSEB Retired Officers Welfare Association, H.No.12-2-416/39, Ushodaya
Colony, Mehdipatnam, Hyderabad.

The President, APSEB Retired Employees Welfare Association, 7/26-E, Bhagyanagar, Guntakal – 515 801.

Sri M.M. Kale, CE (Retd.), President, Pensioners Welfare Association, D.No.8-2-223, Palawari Street, Gandhinagar, Kakinada.

The President, The Electricity Pensioners Welfare Association (Regd.No.177/90), D.No.1-12-7, Vellankivari Street, Nazarpet, Tenali – 522 201.

Sri B.V.Rao, Secretary, APSEB Retired Employees Union, Vallurinvari Thota, Behind Coal Office, Guntur.

The The APSEB Retired Officer Welfare Association, D.No.6-3-601/A, Sangeethanagar, Somajiguda, Hyderabad – 500 082.

The Secretary, APSEB Retired Officers Welfare Association, D.No.8-3-1056, Srinagar Colony, Hyderabad – 500 073.

The Central Record Section.

Stock file.

C.No.Addl.Secy/AS(Pens)/PO(Med)/MR/M1/ 32 /2009,

// FORWARDED BY ORDER //

PERSONNEL OFFICER.